



Trade Union Facility Time – 1 April 2022 to 31 March 2023

In accordance with the Trade Union (Facility Time Publication Requirements) Regulations 2017, the Norwich University of the Arts as a higher education institution is required to publish certain information on trade union facility time.

During the period 1 April 2022 to 31 March 2023, Norwich University of the Arts had no employees who were relevant trade union officials with allocated facilities time and therefore the response to the required information is nil.

Trade union representatives and full-time equivalents

Number of employees who were relevant union officials during the relevant period	Full-time equivalent employee number
4	3.3

Percentage of working hours spent on facility time

Percentage of time	Number of employees
0%	2
1 - 50%	2
51% - 99%	0
100%	0

Total pay bill and facility time costs

Total cost of facility time	£1,719.31
Total pay bill	£13,899,914
Percentage of the total pay bill spent on facility time	0.01%

Paid trade union activities

Time spent on paid trade union activities as a percentage of total paid facility time hours	20%
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