

### Trade Union Facility Time – 1<sup>st</sup> April 2023 to 31<sup>st</sup> March 2024

In accordance with the Trade Union (Facility Time Publication Requirements) Regulations 2017, Norwich University of the Arts as a higher education institution is required to publish certain information on trade union facility time.

Below are the confirmed statutory figures depicting the total costs of Trade Union Duties and Activities at the University between 1<sup>st</sup> April 2023 and 31<sup>st</sup> March 2024.

#### Trade union representatives and full-time equivalents

Number of employees who were relevant union officials during the relevant period	Full-time equivalent employee number
<b>4</b>	<b>3.6</b>

#### Percentage of working hours spent on facility time

Percentage of time	Number of employees
0%	<b>2</b>
1 - 50%	<b>2</b>
51% - 99%	<b>0</b>
100%	<b>0</b>

#### Total pay bill and facility time costs (duties)

Total cost of facility time	<b>£1,732.13</b>
Total pay bill	<b>£15,771,355</b>
Percentage of the total pay bill spent on facility time	<b>0.01%</b>

#### Paid trade union activities

Time spent on paid trade union activities as a percentage of total paid facility time hours	<b>0%</b>
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